

MANAGING YOUR CAREER EFFECTIVELY

The most comprehensive view of tech talent

Dice

▶ Who are we?

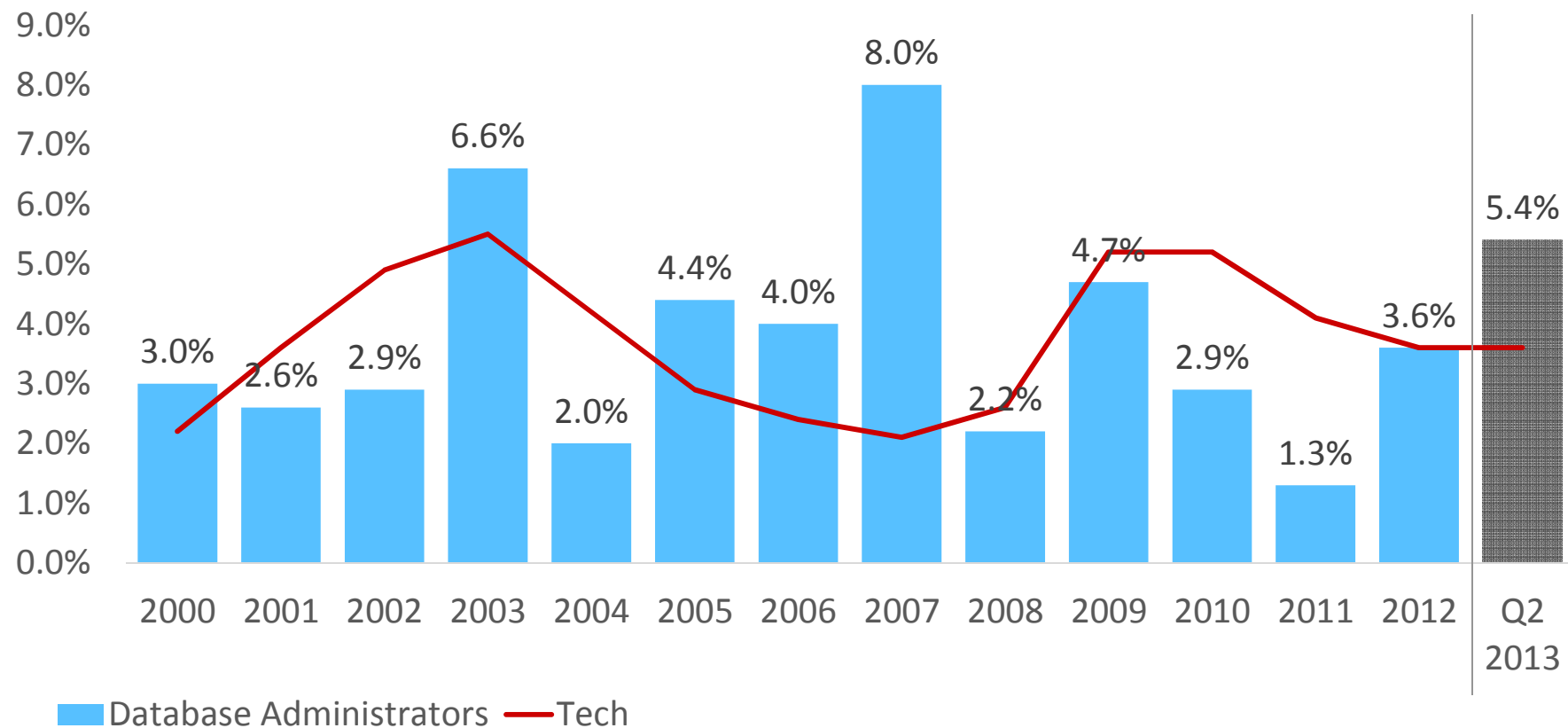


CRISTINA BEDROSIAN

Vice President, Dice.com

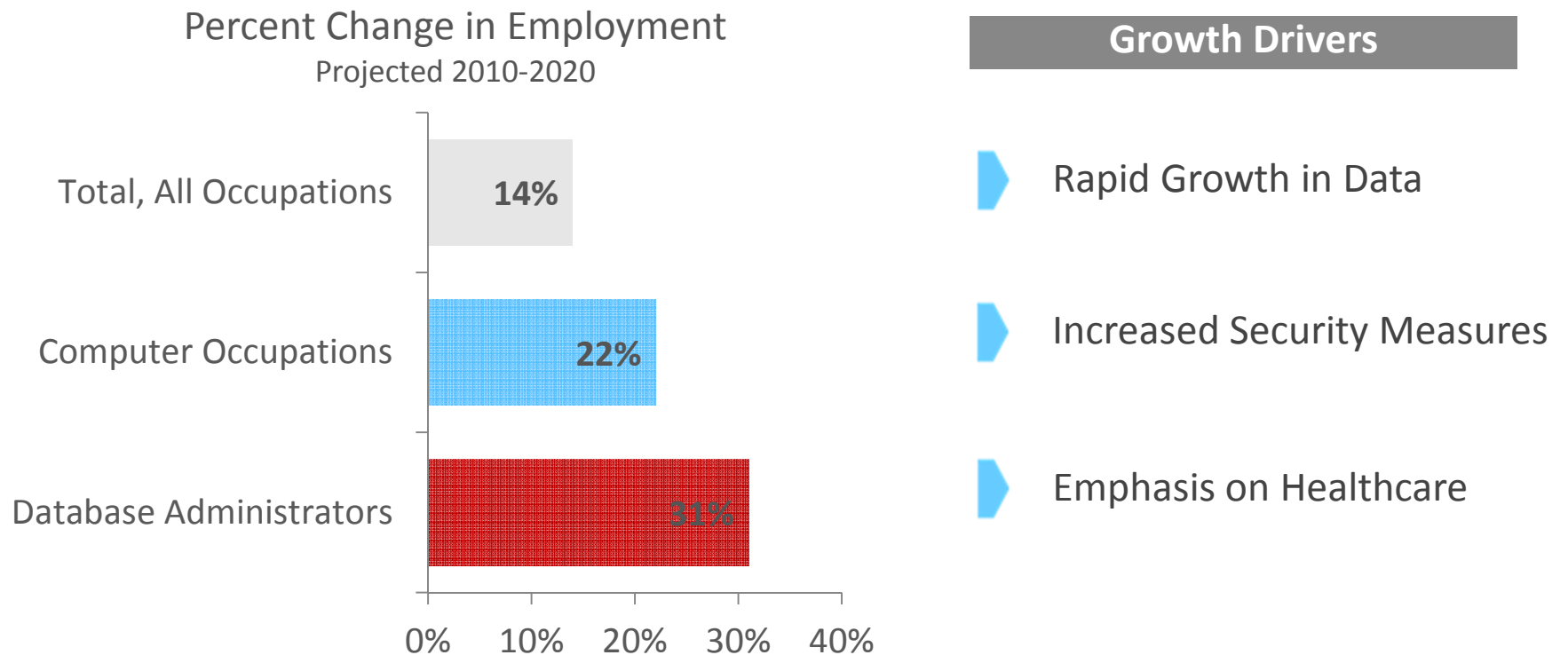
- 14 years working with technology professionals and hiring managers
- 8,650 customers used Dice in Q2 to find tech talent
- Oracle requested in 17,000 job postings on any given day

► Unemployment Rates



Source: Current Population Survey, Bureau of Labor Statistics

▶ Outlook for Database Administrators



Source U.S. Bureau of Labor Statistics, Employment Projections Program, <http://tinyurl.com/7s2wd4k>

▶ Where are you?



▶ Resume Rule of Thumbs

▶ Know what you want

- Know your audience

▶ Know what you want?

SUMMARY:

Around 10 **years** of experience on administering and maintaining **Oracle** Applications E-Business Suite including **implementation, upgrade, performance tuning**, maintenance and support of **Oracle E-Business Suite, Oracle Database** and **Oracle Application server**
Experience in Configuring, Monitoring and Controlling **OC4J, BEA Web Logic and Fusion Middleware Application Servers**
Experience of working during various phases of **Oracle Applications Development, Implementation and maintenance** of multiple E-Business Suite instances
Experience in planning and configuring **Oracle Applications** with advanced topology using **RAC** and **Parallel concurrent processing** techniques
Experience in installing, maintaining and supporting applications like **VERTEX, JDA, Hyperion, CATS, SOLIX, MONETA, ARIBA, CCG and GRCC**
Experience in **upgrading database** from **10.2.0.1 to 10.2.0.3** and **10.2.0.5 to 11.2.0.2**
Expertise in registration, **code migration**, performance tuning and **version control** of custom components
Experience in configuring **Oracle Single Sign on (SSO)** with E-Business Suite environments
Experience with E-Business Suite Product Families like **HRMS, Financials, ISupplier, Manufacturing**, other Application Modules, Billing, Supply Chain Management and **Self Service Applications**.
Experience in **Data install, global driver patch** and End of Year Patching
Expertise in using **Oracle 11i** and **R12 E-Business Suite Utilities** viz.- Rapid Installer, **ADADMIN, ADPATCH, ADSPLICE, ADCLONE, AUTOCONFIG, ADMRGPCH, RAPIDCLONE**, etc.
Expertise in Database Administration, **Backup and Recovery, RMAN, Tuning, patching, cloning**, system administration activities of **Oracle Applications** and in preparation of operational manuals
Experience in using **OEM, Tuning Pack, Diagnostics Pack, STATSPACK, Log Miner & TOAD**
Experience in **performance tuning** of Database, Forms, Reports using Partitioning techniques, Bitmap Indexes, Materialized views.
Experience in SQL query tuning for Forms, reports and concurrent programs using **Oracle Trace, TKPROF, EXPLAIN PLAN, STORED OUTLINES, Histograms and Hints**.
Experience in managing the workload of **concurrent requests** using work Shifts, Custom Concurrent Managers, Request Types etc in Concurrent Manager tuning.
Expertise in using **SQL & PL/SQL** and in writing **Stored Procedures, Functions, Packages and Triggers**
Experience in identifying the **fragmented tables** and performing re-org and **rebuild of associated indexes** to improve the performance.
Experience of applying database patches using **OPATCH** and verifying **RDBMS inventory** for applied patches
Experience in installing **10gAS, SSO, SOA and Fusion Middleware** discoverer and integrating it with **Oracle Applications**.
Experience in configuring External applications i.e. **ISupplier** on **DMZ** servers with **SSL** enabled on the Apache servers.
Experience in setting up and configuring **Standby** databases for RAC instances using **Data Guard**.
Experience of working in **SOX, 24*7** and **globally distributed team** environments.

▶ Know what you want

- Keen ability to visualize problems, adjust priorities in ambiguous situations, adapt to rapidly changing circumstances and use seasoned intuition to take decisive steps, undeterred by the complexity of the situation
- Creative, flexible, solution-driven approach to problem solving, always seeking better ways to tackle challenges and implement a robust infrastructure based on proactive database administration and quality standards
- Excellent at developing contingency plans to anticipate potential problems and avoid negative business impacts
- Dedicated, experienced, and consistently productive **Oracle DBA** committed to customer support and the company's bottom line with exceptional initiative, self-motivation, and high level of accountability and ownership
- Impeccable work ethic, effective time manager, extremely well organized with superb attention to detail

Skills

Oracle Technologies: Versions 11g, 10g, 9i, 8i, 8, 7, Real Application Clusters (RAC), Data Guard, Data Pump, RMAN, Materialized View Replication, Partitioning, Advanced Compression, Automatic Storage Management (ASM), Flashback, ADDM, ASH, AWR, Scheduler, **Oracle** Enterprise Manager (OEM) Grid Control, SQL Advisors, Grid Infrastructure, Clusterware, GoldenGate, Enterprise Manager Console, LogMiner, **Oracle** Restart

Operating Systems: UNIX - AIX, SUN Solaris, HP-UX

Languages: PL SQL, SQLPlus, Korn shell scripting

Tools: TOAD, SQL Navigator, OEM, Power Designer, Microsoft Office Suite, ClearCase, ClearQuest

▶ Resume Rule of Thumbs

▶ Know what you want

- Know your audience

▶ Accomplishments vs. activities

▶ Accomplishments vs. Activities

- Senior **DBA** on a ten member team of **Oracle** DBAs supporting more than 250 11.2.0.3 and 10.2.0.5 databases in a 24x7 environment operating a competitive wholesale electricity market and managing the high-voltage electricity grid ensuring reliability for more than 60 million people in all or parts of 13 states and the District of Columbia
- Selected by department manager as primary **DBA** for every new **Oracle** database implementation affecting the Markets division over a 6 year period, every implementation delivered on time, stable and supportable
- Achieved exceeds expectations rating during every annual performance review process
- Designed team-based rotation schedule for **Oracle** DBAs which ensures all members gain experience and knowledge of acquired **Oracle** technologies and exposure to all applications across the company enterprise
- Prepared and configured ten implementations of **Oracle** 10g Data Guard for cross-site disaster recovery solutions, including planning and documenting detailed steps for an overnight outage of a 15 TB database
- Sole **DBA** resource for upgrading two **Oracle** 10.2.0.5 RAC ASM Data Guard clusters to **Oracle** 11.2.0.3.5
- Authored numerous how-to documents including **Oracle** 11.2.0.3 Grid Infrastructure (GI) software installation manuals (both RAC and standalone), **Oracle** 11.2.0.3 GI RAC ASM Data Guard upgrade procedures, and **Oracle** 11.2.0.3 database software installation (both RAC and standalone) to include PSU patch procedure
- Upgraded five **Oracle** 10.2.0.5 standalone ASM and clusterware environments to **Oracle** 11.2.0.3.5
- Installed two node **Oracle** 11.2.0.3 RAC cluster, documented install steps and used DBCA to create RAC database
- Achieved 100% compliance during all annual SAS70 Level 2 audits ensuring zero qualified exceptions
- Wrote Database Guidelines manual detailing the required processes, jobs, and scripts to help ensure cross-site data availability and support a uniform configuration when the DBAs rotate between teams
- Developed proof of concept for **Oracle** 10g to 11g upgrade of an existing physical Data Guard environment and for **Oracle** 11g table compression, documented process and presented PowerPoint overview to team members
- Performed monthly maintenance utilizing **Oracle**'s table compression feature to reduce overall database size, and in the process saving thousands of dollars in disk purchases, multiple terabytes of space reclaimed

Team Player
Availability
Query
Performance

▶ Resume Rule of Thumbs

▶ Know what you want

- Know your audience

▶ Accomplishments vs. activities

▶ Experience should be reflected

- 0 – 5 years of experience (one page)
- 10+ years of experience (two pages)

▶ Use anonymity effectively

▶ Optimize Your Online Profile

▶ Make continuous updates to your resume/profile

- SEO
- Signal ready to change positions

Frequency



▶ Optimize Your Online Profile

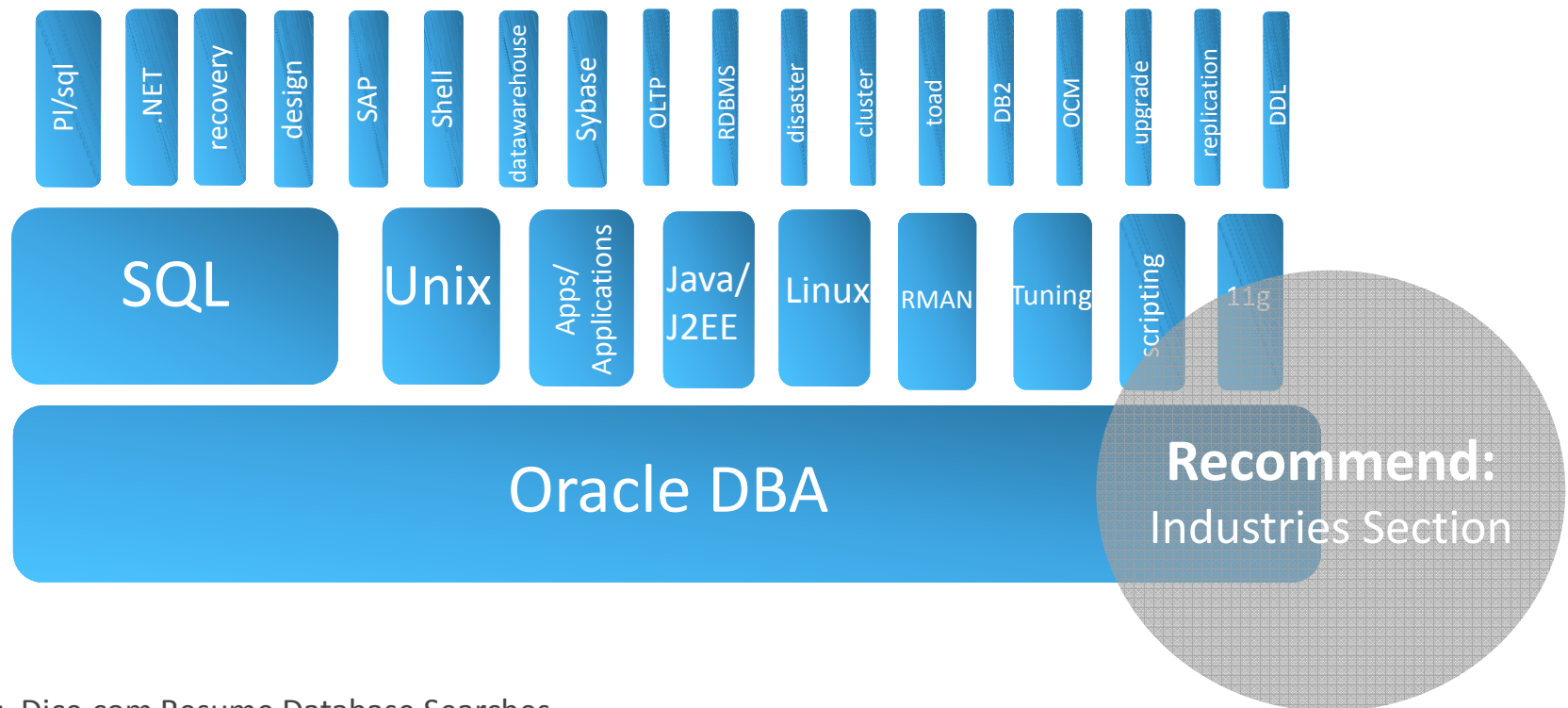
▶ Make continuous updates to your resume/profile

- SEO
- Signal ready to change positions

▶ Create technical skills and industries sections

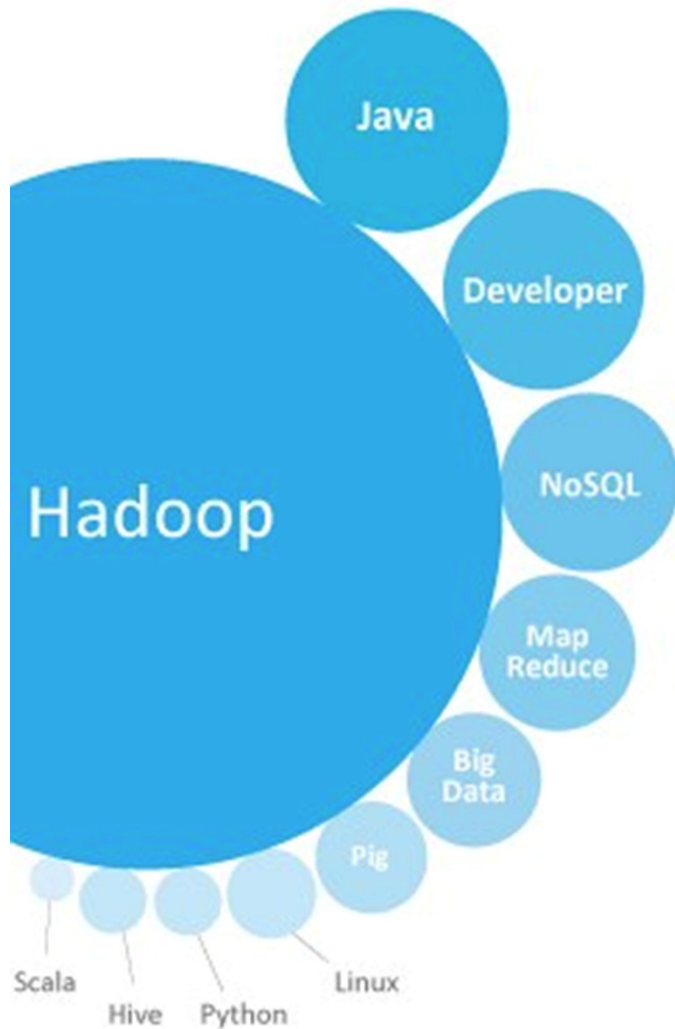
▶ Oracle DBA+

HTML, C#, Loadrunner, automation, Teradata, rac/grid, ejb, install, peoplesoft, capacity planning, javascript, emc san, objective C, embedded, log shipping, partition, mirror, DSS, DTS, OLAP, normalization, tables, performance testing



Source: Dice.com Resume Database Searches

► Big Data



“Big Data” on Dice

- Demand has more than doubled
- Superior Pay and Compensation Increases
- NYC Overindexes

Source: Dice.com Open Web Profile Searches

▶ Optimize Your Online Profile


▶ Make continuous updates to your resume/profile

- SEO
- Signal ready to change positions

▶ Create technical skills and industries sections

▶ Participate socially

▶ Today's Online Profile


 The career hub for tech™

MyDice ▾ Post Jobs & Find Candidates ▾ Admin

Logout

[← Back to Search](#)

[Next Candidate →](#)



Wade Copic

[Connect](#) [Download](#) [Save](#)

Senior Oracle DBA at Finish Line
Oracle DBA, velodrome racer, seeker after truth.

Job Titles
Senior Oracle DBA, Oracle Database Administrator, Oracle Database Performance Consultant, Server And Database Team Lead, System Engineer

Companies
Finish Line, Adesa, ITT Educational Services, Inc, Allison Transmission, Allison Transmission

Education
Oracle University, Hotsos Symposium, IBM Systems Training

Skills
Oracle E Business Suite, Oracle, RMAN, Unix, Linux, Solaris, Oracle RAC, High Availability, Performance Tuning, VMware, SAN, NAS, EMC, SQL*Plus, SQL Tuning, AIX, Disaster Recovery, Databases, Database Administration, SQL

Interests:
Velodrome racing

[Google Profiles](#)
[LinkedIn](#)
[Twitter](#)
[Stack Overflow](#)
[Facebook](#)
[Gravatar](#)
[Quora](#)
[Flickr](#)
[Youtube](#)

▶ Where Employers are Looking



▶ Online Tips/Tricks

▶ Oracle Jobs in NYC

Media



Retail/ Consumer



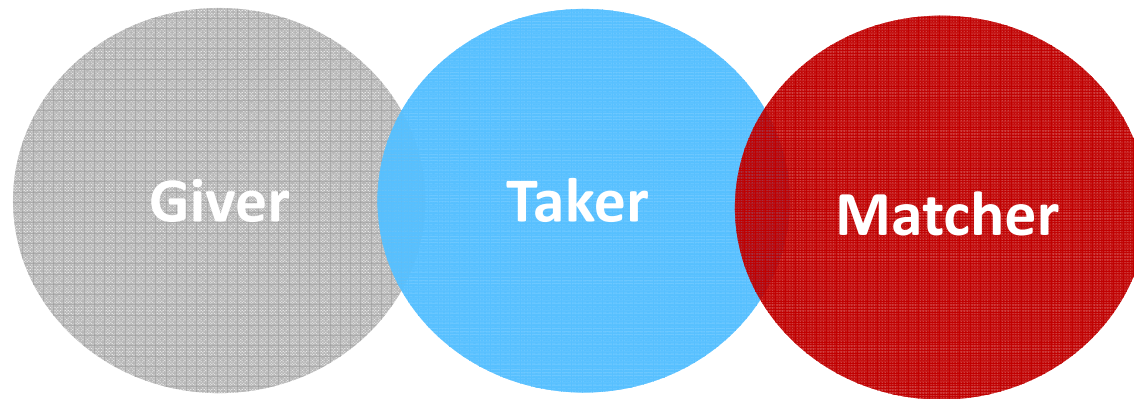
Consulting



Education



▶ Networking: From Handshakes to Hashtags



Which networking style best describes you?

Adam Grant. *Give and Take: A Revolutionary Approach to Success*

▶ First Interview

▶ Know your audience

- Measure enthusiasm
- Fill in any gaps in your resume
- Cultural fit
- Qualify your compensation

▶ Q&A

CRISTINA BEDROSIAN
Vice President, Dice.com



The most comprehensive view of tech talent